

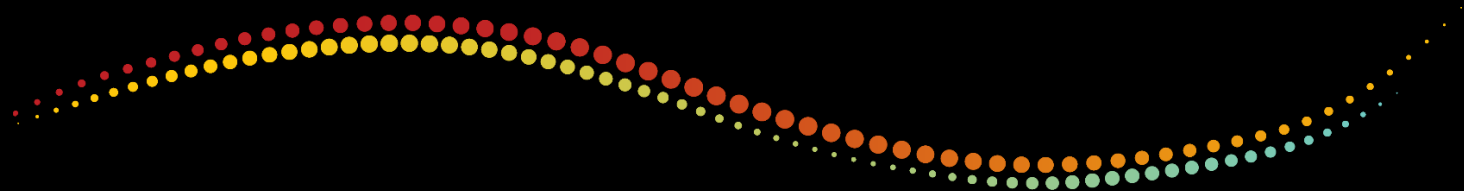


Indigenous Defence &
Infrastructure Consortium

iDiC Capability Statement

July 2025

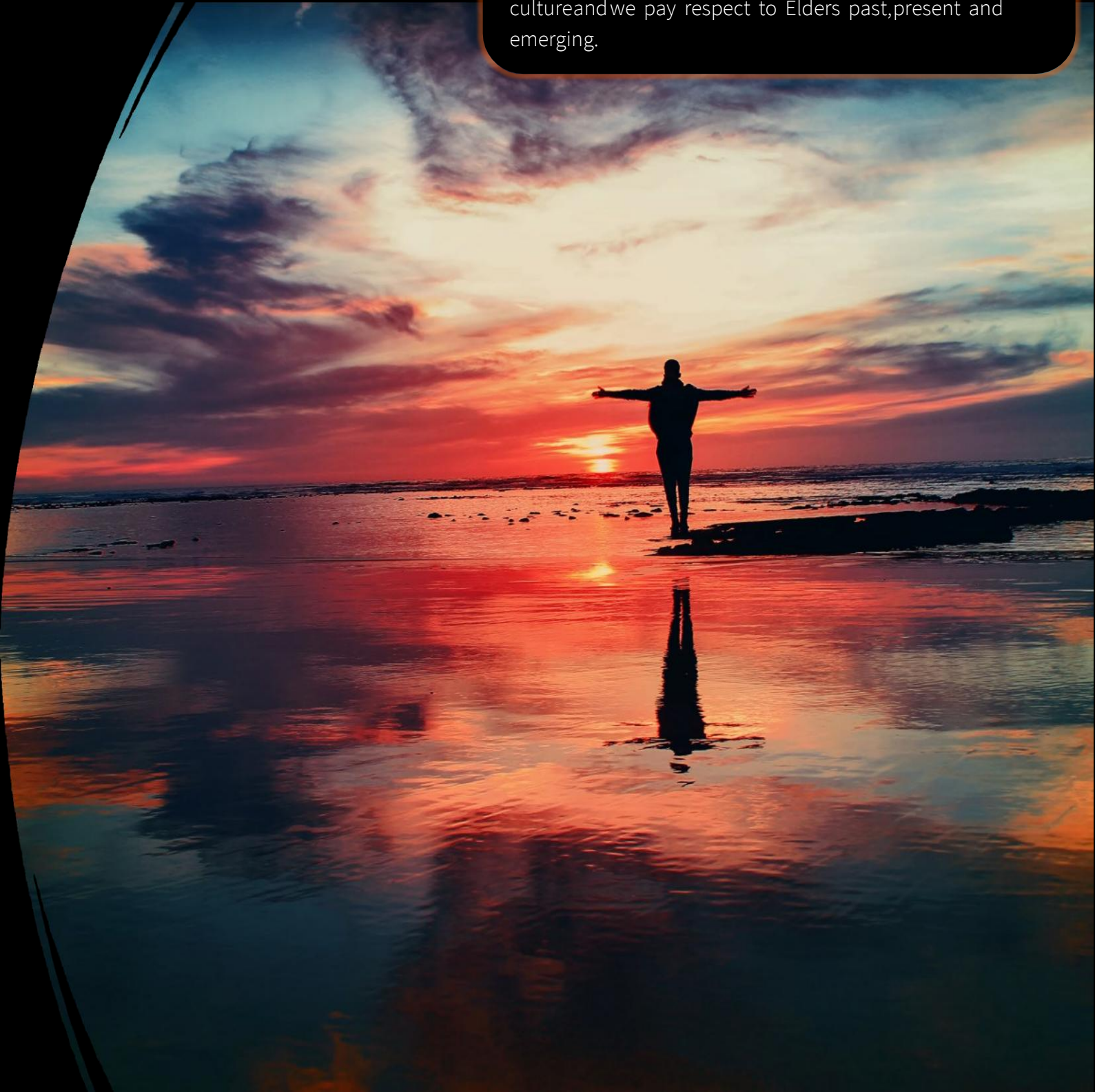
ABN 47 608 305 559



Acknowledgement

iDiC respectfully acknowledges the Aboriginal and Torres Strait Island Peoples as the traditional owners, guardians and keepers of knowledge of the land across Australia.

We honour their ongoing connection to land, water and culture and we pay respect to Elders past, present and emerging.



Indigenous Defence & Infrastructure Consortium (iDiC)

Introduction

iDiC is an Indigenous owned and operated business led by CEO Adam Goodes.

Our vision is to break the back of poverty of Indigenous communities through sustainable business activities that create self-determination and economic independence for Indigenous business, people and communities.

iDiC is a single point deployment, project and account manager, providing clients with a diverse range of services through our consortium of 100+ Indigenous partner organisations, whilst supporting the sustainable development of sovereign capability.

iDiC has been generating meaningful, lasting and self-determined wealth to Indigenous businesses and people since 2016. Through our partnerships, iDiC has contributed over \$450 million in social and economic benefit to Indigenous businesses, people and communities.

Who we are

Established in 2016, iDiC is a partner and advocate for Indigenous businesses across Australia. Our expertise lies in offering direct and indirect procurement services to support large-scale defence and infrastructure projects.

With a national footprint, iDiC has proven capability in a range of services in support of our client's Indigenous engagement ambitions.

As a supply chain aggregator, iDiC provides a channel for our clients to engage with the Australian Indigenous business sector; enhancing the overall competitiveness of their supply chain, whilst fulfilling Indigenous engagement and policy requirements.

Working in partnership

iDiC works in partnership with our strategic clients and our Indigenous partner organisations.

A partnership with iDiC is a practical approach for our clients to enhance and celebrate Indigenous participation across their organisation and deliver on commitments to grow Indigenous representation in their supply chain and in supporting the growth of Indigenous businesses.



"When Indigenous businesses are given the opportunity to collaborate and participate in the Supply Chain of corporate and government Australia, we build financial and economic independence of Australia's First Nations people and contribute to Australia's economy."

Adam Goodes – iDiC CEO & Director

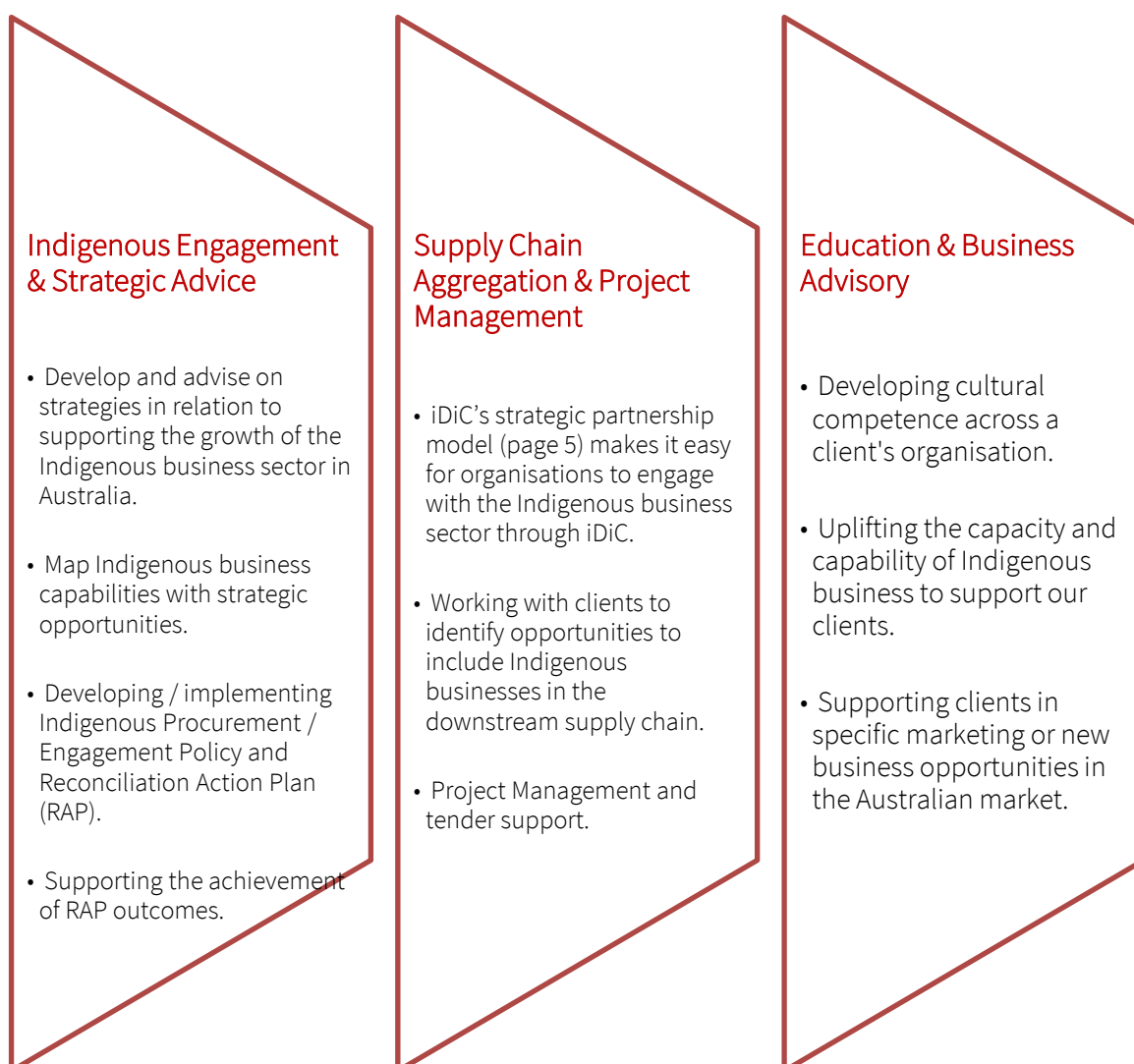
By partnering with iDiC, our clients are able to access the network of 100+ Indigenous businesses in the iDiC consortium. As a single point deployment model, iDiC partners with clients under a Master Services Agreement as a pre-qualified Indigenous supplier. Opportunities are subcontracted by iDiC, to one or more partners in iDiC’s consortium, to deliver the service.

Our Strategic Partnership approach allows our clients to bring about greater opportunity for Indigenous businesses to engage with the organisation and addresses the challenges faced by many Indigenous suppliers when they seek to go through challenging and often lengthy accreditation and onboarding processes.

Strategic Partners

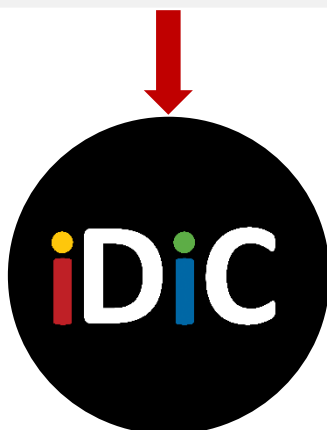
iDiC has established strategic partnerships with a number of partner organisations that help build iDiC’s capability and that of our consortium partners. These are important relationships that support iDiC in enabling our vision (See model page 5).

iDiC provides a range of services to our partners under 3 strategic pillars.



iDiC Strategic Partnership Model

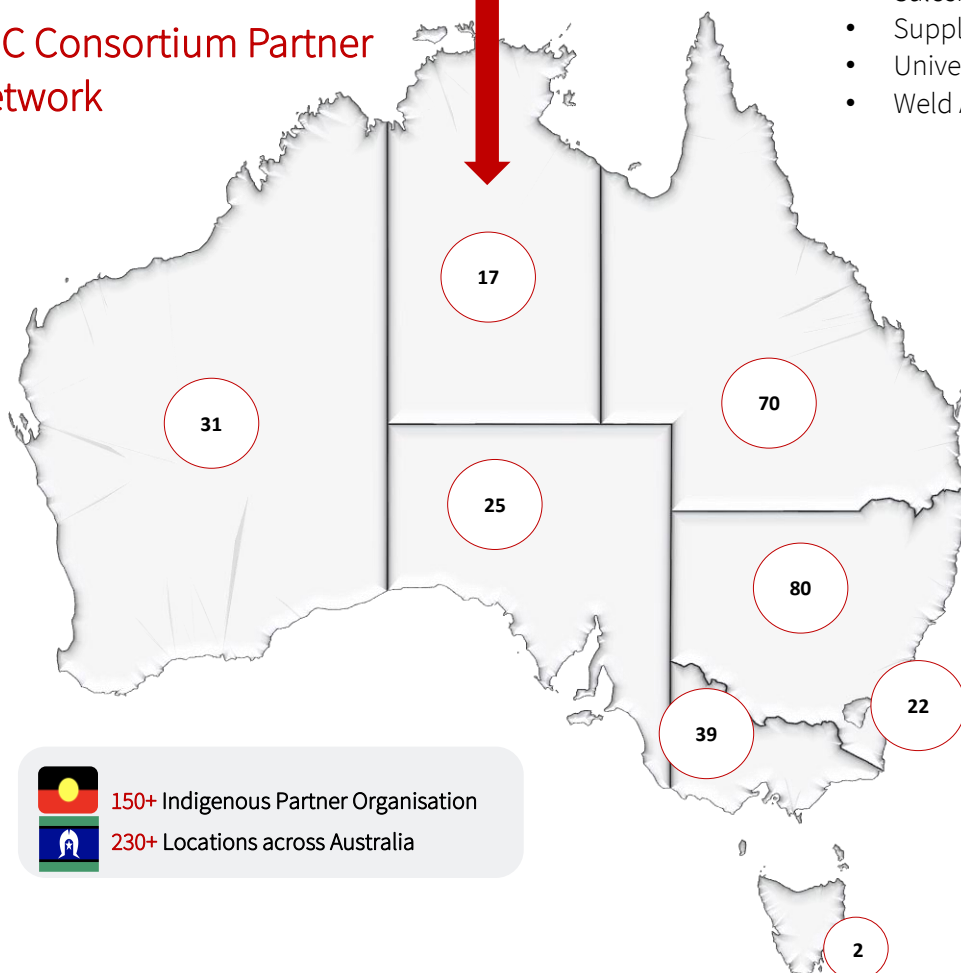
OUR STRATEGIC CLIENTS



iDiC Consortium Partner Network

Our Strategic Partners

- Career Trackers
- Clayton Utz
- DISP
- HWL Ebsworth Lawyers
- JY Australia
- NIAA
- NSWICC
- Randstad
- Salesforce
- Supply Nation
- University of SA
- Weld Australia



150+ Indigenous Partner Organisation

230+ Locations across Australia

iDiC Service Categories



Facility Services &
Construction



Professional Services



Engineering Services



Consumables, PPE, Workwear,
Apparel & Gifts



Logistics & Warehousing



ICT & Cyber

iDiC Product and Service Capabilities

CATEGORIES		PRODUCTS AND SERVICES (list not exhaustive)	
FACILITY SERVICES AND CONSTRUCTION		<ul style="list-style-type: none"> Integrated Facilities Management (IFM) Project and Development Management Asset and Facilities Management Office supplies Waste management Construction & fit-out (Includes: Design, construction & fit-out; major & minor works) Building and general maintenance Civil construction Geospatial and construction surveying Flooring supply and install Demolition and civil earthworks Design and planning Equipment hire and leasing Fire equipment supply & testing Furniture supply Heritage surveys Medical equipment and supplies 	<ul style="list-style-type: none"> Non-destructive digging and tunnelling Security services: guarding, systems and consulting Cleaning services and consumables Landscape, interior design and urban design Drilling services (geotechnical, environmental and exploratory) Solar power: energy savings, analysis, design, install and consultancy Test and tag Traffic management Waste management Water proofing Wildlife management and bird mitigation Advanced metal manufacturing
	PROFESSIONAL SERVICES	<div>ICT & CYBER</div> <ul style="list-style-type: none"> Penetration Project management Security Architecture IOT Audits Cyber Security Maturity Audits Threat & Risk Assessments IRAP services Essential 8 Audits Cloud Services Information Technology support ERP Services – SAP, Oracle Specialist Engineering – communications networking and geospatial systems development Unified communication Microsoft software support Labour hire / augmentation services Server and network management Audio and Video Conferencing Hardware Web design, hosting and maintenance NET Developers Technology Systems Design, Implementation and Management (CMMS, AMS, MMS) Data Destruction and Sanitisation IT Decommissioning and Remarketing eWaste Recycling IT Imaging and Deployment Secure IT lifecycle services certified to top secret Software resale 	<div>NON-ICT</div> <p>Workforce Consulting and Strategic Services</p> <ul style="list-style-type: none"> Recruiting and staffing services Workforce planning & solutions Indigenous employment solutions and strategies Labour hire Workforce augmentation Traineeships Mentoring Organisational Development Leadership Development Organisational Culture - Change Transition and Transformation Cultural Awareness Training GTO's Occupational Health & Safety Research, Policy & Evaluation Facilitation Services & Social Development Research <p>Business Consulting</p> <ul style="list-style-type: none"> Defence, Aviation and Space Consulting Communications and Branding Business and Indigenous Advisory Business Capability Supplier diversity mentoring & coaching Procurement Strategy & Training Data Analysis, Integration & Risk Management <p>Marketing & signage</p> <ul style="list-style-type: none"> Creative agency services Marketing, Design, Print Strategic solutions Social media & research Site signage

ENGINEERING SERVICES	ENVIRONMENTAL	GENERAL
	<ul style="list-style-type: none"> • Energy – solar, carbon neutral / offset • ESG Compliance • Environmental Planning, Management & Consulting • Flora, Fauna & Vegetation Management • Water & Aviation Services • Ecology Services (including) <ul style="list-style-type: none"> – Environmental planning and compliance – GIS Mapping and Surveys – Aquatic ecology impact assessment and surveys – Flora and Fauna Surveys – Landholder and community group extension services, workshops and presentations – Biobanking and Biodiversity assessments and offset management plans. 	<ul style="list-style-type: none"> • Consulting & Project Management • Design and engineering specialists in Architectural, Civil, Structural, Mechanical, Piping & Electrical disciplines including - <ul style="list-style-type: none"> – 2D Drafting – Shops detailing & As-Built – Concept & Detailed design – 3D BIM modelling – 3D scanning software • 4D Integration • Critical Path Analysis • Procurement Management • Cost Control and Resource Management • Earned Value Management Extension of Time (EOTs) Submissions and Claims
LOGISTICS & WAREHOUSING	<ul style="list-style-type: none"> • 3PL warehousing distribution • Forklift operation • Freight forwarding • Materials handling 	<ul style="list-style-type: none"> • Supply chain management • Transport services: sensitive and secure • Warehousing • Relocation & removal services • Road transport
CONSUMABLES, PPE, WORKWEAR & APPAREL	<ul style="list-style-type: none"> • Workwear and apparel • Personal Protective Equipment 	<ul style="list-style-type: none"> • Safety consumables • Promotional and marketing products

Certifications and Memberships

	<p>iDiC is a Supply Nation Certified business.</p>
	<p>iDiC is an assured member of The NSW Indigenous Chamber of Commerce Inc (NSWICC).</p>
	<p>iDiC holds Veteran-friendly employer status with the Department of Veteran Affairs.</p>
	<p>iDiC is a proud member of the Defence Industry Security Program (DISP) offering sponsorship and security-cleared personnel for our clients and consortium partners. Being a DISP member speaks to recognition from the Government of iDiC's information security and trustworthiness.</p>
	<p>iDiC's Talent Partnership Manager is a professional recruiter, accredited by the Recruitment, Consulting & Staffing Association (RCSA).</p>



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