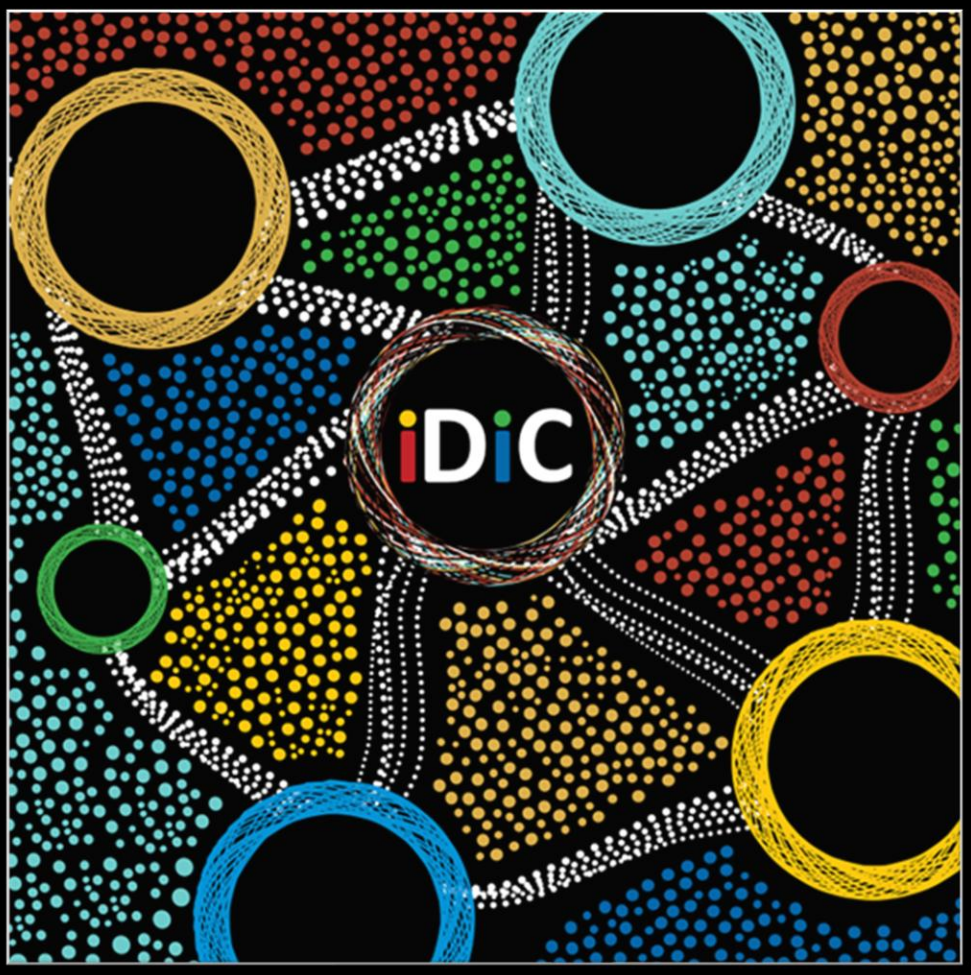
Indigenous Defence & Infrastructure Consortium

Capability Profile

Indigenous Business Developing Sovereign Capability
Since 2016



Celebrating 10 Years

1 October 2026

ABN 47 608 305 559

Acknowledgement

iDiC respectfully acknowledges the Aboriginal and Torres Strait Island Peoples as the traditional owners, guardians and keepers of knowledge of the land across Australia. We honour their ongoing connection to land, water and culture and we pay respect to Elders past, present and emerging.



Indigenous Defence & Infrastructure Consortium (iDiC)

Introduction



Established in 2016, the Indigenous Defence & Infrastructure Consortium (iDiC) is an Indigenous-owned and operated organisation providing **supply chain capability, workforce solutions, and project delivery services**.

Led by CEO Adam Goodes, iDiC connects government and industry with a national network of high-performing Indigenous businesses to deliver capability across Defence, infrastructure, and major projects.

Through our unique consortium model, iDiC enables clients to access scalable, reliable, and diverse Indigenous supply chain solutions—while delivering meaningful social and economic outcomes.

"When Indigenous businesses are enabled to participate meaningfully in corporate and government supply chains, we create lasting economic independence for First Nations people while strengthening Australia's economy.

"Adam Goodes – iDiC CEO & Director

Our Purpose

To drive sustainable economic participation—creating long-term prosperity, self-determination, and intergenerational impact for Indigenous businesses and communities.

Our Value Proposition

iDiC provides a **single point of engagement**, for Indigenous procurement and supply chain delivery.

We act as a **deployment, project, and account management partner,** connecting clients with a network of 150+ Indigenous Partner organisations across Australia, to meet Indigenous participation targets while enhancing supply chain performance and resilience.

Our Impact

Since 2016, iDiC has:

- Delivered **over $600 million** in social and economic value
- Supported the growth of Indigenous businesses nationwide
- Enabled employment and skills development opportunities
- Contributed to stronger, more resilient Indigenous communities

Our Strategic Partnership Model

iDiC partners with clients under a Master Services Agreement as a pre-qualified Indigenous supplier, providing a single-entry point to a diverse network of Indigenous businesses.

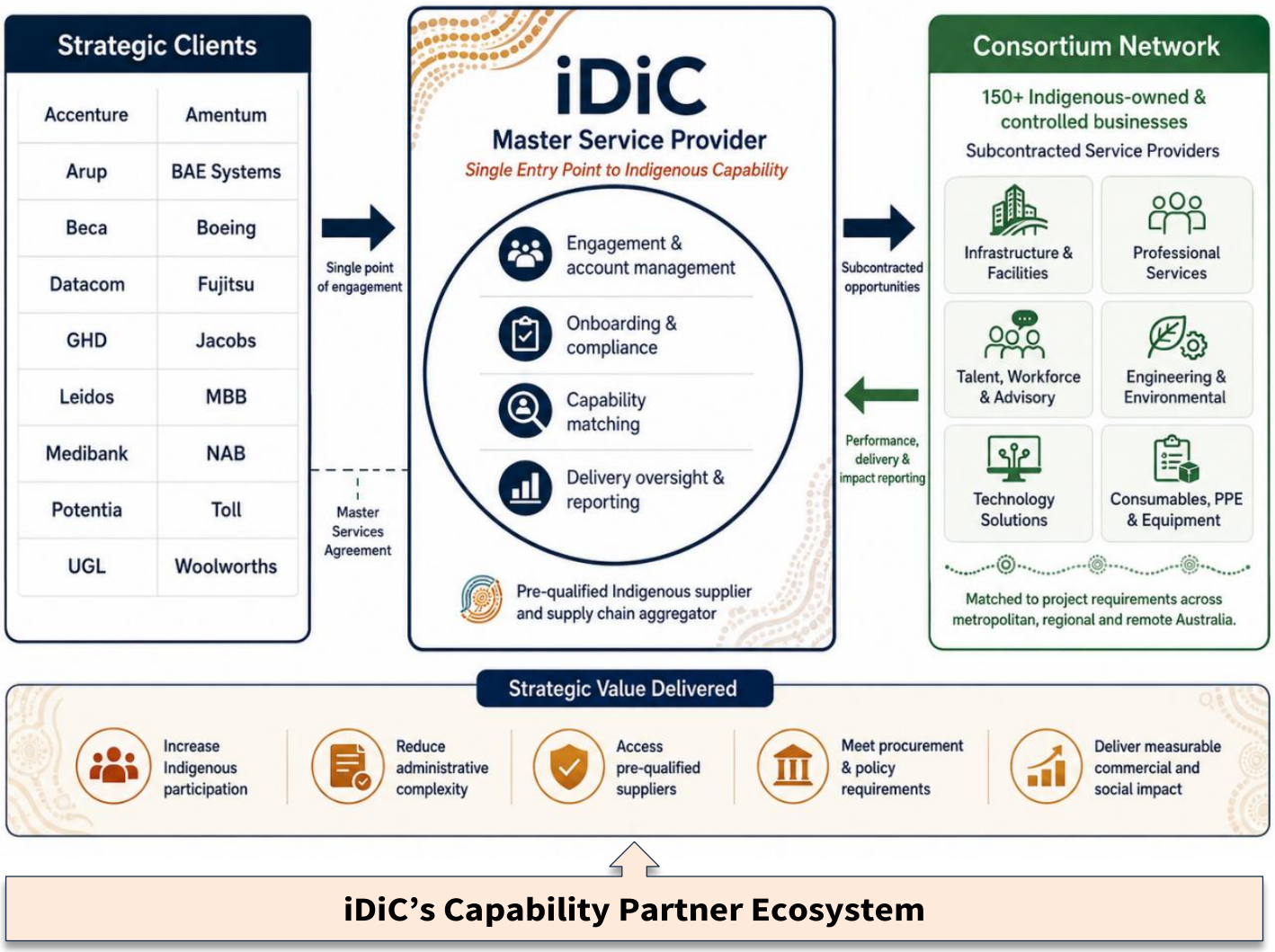
iDiC operates as a supply chain aggregator and delivery partner, providing:

- A pre-qualified Indigenous supplier under a Master Services Agreement
- A single-entry point to a national Indigenous business network
- End-to-end management of engagement, onboarding, and delivery

Opportunities are subcontracted through iDiC to one or more consortium partners, ensuring the right capability is matched to each project.

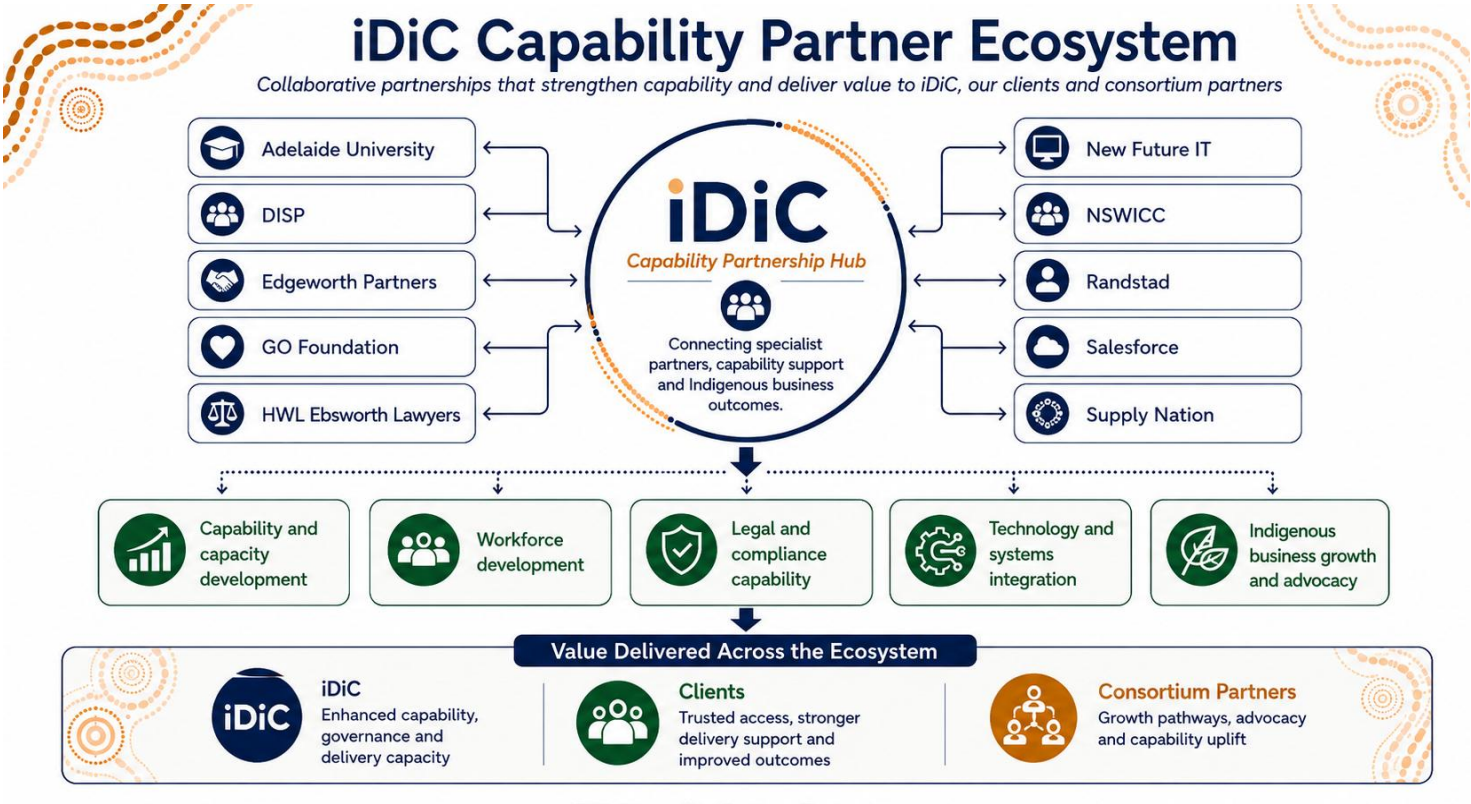
This model simplifies access to Indigenous supply chains, reduces administrative complexity, and ensures capability alignment, while accelerating Indigenous supplier participation and outcomes.

Delivering Strategic Value



Our Capability Partner Ecosystem

iDiC collaborates with a range of capability partners to help strengthen capability and deliver value.



Partnering to removing barriers to entry for Indigenous businesses while creating practical, scalable pathways for participation.

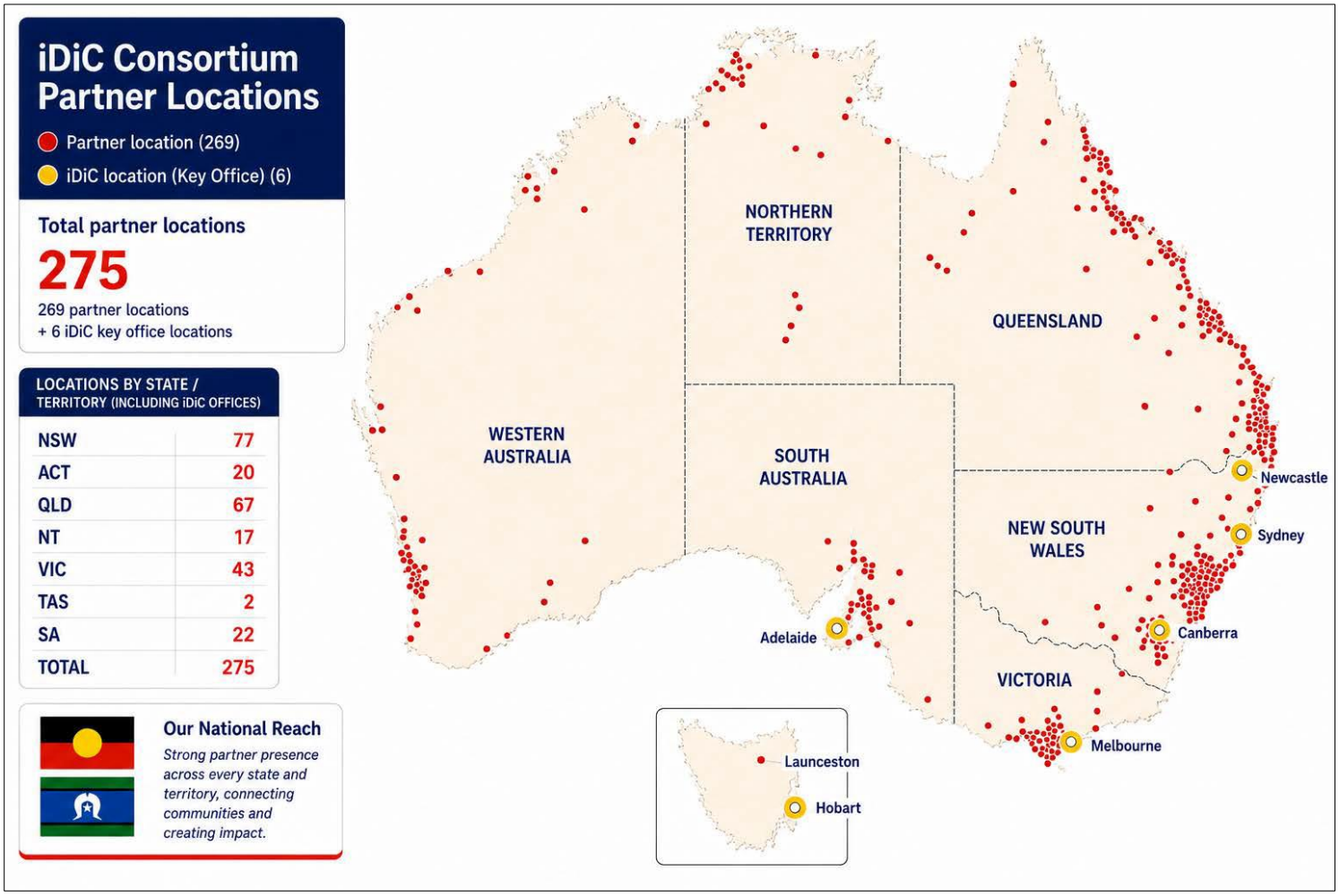
National Footprint

iDiC delivers services through:

- 150+ Indigenous partner organisations
- 275+ locations across Australia
- A growing and diverse national footprint

This enables us to support projects across metropolitan, regional, and remote environments.

Our Partner Network



Leveraging extensive multi-industry expertise, and a national footprint, iDiC and our consortium delivers integrated service capabilities throughout Australia.

Our Service Capability

iDiC delivers integrated capability across the following key service areas



Infrastructure & Facilities



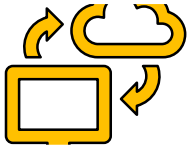
Professional Services



Talent, Workforce & Advisory Solutions



Engineering & Environmental Services



Technology Solutions



Consumables, PPE & Equipment

Infrastructure & Facilities

- Integrated Facilities Management (IFM)
- Construction Project Management Consultants (PMC)
- Construction, fit-out, and maintenance
- Civil construction and earthworks
- Landscape architecture, maintenance & construction
- Asset management
- Surveying, geospatial, and planning
- Electrical, Environmental and heritage services
- Security, cleaning, and waste management
- Consulting & Project Management
- Integrated Logistics (ILS)
- Supply Chain Management
- Secure and sensitive logistics
- Essential gas supply & services (Industrial & Medical)

Professional Services

Advisory, consulting, technical & specialist resource services in the following areas;

- Management & Strategy
- IT & Technology
- Cyber Security
- Data & Quality Management
- Commercial Management
- Engineering & Architecture
- Energy & Resources
- Marketing & Creative Services
- Project Management
- Business Development
- Legal Services
- Hospitality Consulting
- People, Culture and Organisational Development
- Aboriginal Cultural Services
- Medical / Fire Services
- Defence and Aviation
- DSS Panel resources with 31+ approved skill sets

Talent, Workforce & Advisory Solutions

- Recruitment and labour hire
- Workforce planning and staff augmentation
- Indigenous employment strategies
- Leadership and organisational development
- Cultural awareness training
- Security-cleared personnel (via partners)
- Training, mentoring, and capability development
- Policy, research, and evaluation

Engineering & Environmental Services

- Civil, structural, and mechanical engineering
- Electrical engineering
- Architectural and design services
- Environmental planning and compliance
- ESG and sustainability advisory
- Ecology, biodiversity, and land management
- GIS mapping and technical surveys
- Energy – Generational Infrastructure, Advisory
- Energy – Clean, Solar, Electrical, Advisory

Technology Solutions

- Cyber security and risk management
- Cloud and IT infrastructure services
- ERP systems (SAP, Oracle)
- Hardware, Software development and support
- Unified communications and AV systems
- IT lifecycle management and secure disposal
- Data, systems integration, and analytics
- Telephony, Contact Centre

Consumables, PPE & Equipment

- Office Furniture supply/manufacturing
- Workwear and uniforms
- Personal protective equipment (PPE)
- Safety consumables & equipment
- Promotional and branded products
- Retail, Wholesale products

Certifications and Memberships

iDiC maintains key certifications and affiliations that demonstrate our governance, capability, and credibility:

Supply Nation CERTIFIED / NSWICC ASSURED	iDiC is a Supply Nation Certified business and an assured member of The NSW Indigenous Chamber of Commerce Inc (NSWICC).
Veteran Friendly Employer	iDiC holds Veteran-friendly employer status with the Department of Veteran Affairs.
Defence Industry Security Program	iDiC is a proud member of the Defence Industry Security Program (DISP) offering sponsorship and security-cleared personnel for our clients and consortium partners. Being a DISP member speaks to recognition from the Government of iDiC's information security and trustworthiness.
SPAAL	iDiC is a National Group Member of the Security Providers Association of Australia Limited, the leading approved national security industry association.

These credentials reflect our commitment to quality, security, and professional standards.

Why iDiC

iDiC delivers more than procurement—**we deliver impact at scale.**

We provide:

- **Trusted access** to Indigenous capability
- **Streamlined engagement** through a single delivery partner
- **Proven experience** across defence and infrastructure sectors
- **Measurable outcomes** aligned to policy and ESG objectives

Closing Statement

iDiC is committed to enabling meaningful Indigenous participation across Australia's economy and creating shared value for our clients, partners, and communities.

The iDiC Family 2016 – 2026



Indigenous Defence &
Infrastructure Consortium

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